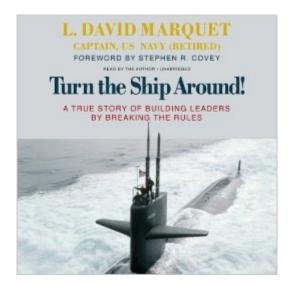
The book was found

Turn The Ship Around!A True Story Of Building Leaders By Breaking The Rules





Synopsis

[*Read by the author - L. David Marquet]A new model for leadership from a former Navy captain who transformed his command. -- David Marguet, an experienced Navy officer, was used to giving orders. As newly appointed captain of the USS Santa Fe, a nuclear-powered submarine, he was responsible for more than a hundred sailors. In this high-stress environment, where there is no margin for error, it was crucial his men did their job and did it well. But the ship was dogged by poor morale, poor performance, and the worst crew retention in the fleet. -- Marguet acted like any other captain until, one day, he unknowingly gave an impossible order, and his crew tried to follow it anyway. When he asked why the order wasn't challenged, the answer was "Because you told me to." Marguet realized he was leading in a culture of followers, and they were all in danger unless they fundamentally changed the way they did things. -- That's when Marguet took matters into his own hands and pushed for leadership at every level. Turn the Ship Around! is the true story of how the Santa Fe skyrocketed from worst to first in the fleet by challenging the US Navy's traditional leader-follower approach. Struggling against his own instincts to take control, he instead achieved the vastly more powerful model of giving control. -- Before long, each member of Marguet's crew became a leader and assumed responsibility for everything he did, from clerical tasks to crucial combat decisions. The crew became fully engaged, contributing their full intellectual capacity every day, and the Santa Fe started winning awards and promoting a highly disproportionate number of officers to submarine command. -- No matter your business or position, you can apply Marguet's radical guidelines to turn your own ship around. The payoff? -- a workplace where everyone around you is taking responsibility for their actions, where people are healthier and happier, where everyone is a leader.

Book Information

Audio CD: 1 pages Publisher: Gildan Media and AudioGO; Unabridged edition (March 1, 2014) Language: English ISBN-10: 146902747X ISBN-13: 978-1469027470 Product Dimensions: 0.8 x 5.2 x 6 inches Shipping Weight: 5 ounces (View shipping rates and policies) Average Customer Review: 4.8 out of 5 stars Â See all reviews (598 customer reviews) Best Sellers Rank: #60,754 in Books (See Top 100 in Books) #22 in Books > Books on CD > Business > General #25 in Books > Books on CD > Biographies & Memoirs #40 in Books > Books on CD > Nonfiction

Customer Reviews

I am skeptical about books on leadership. Most are written by persons who have reached positions of hierarchical authority in organizations and then anointed themselves "leaders." They don't talk about the political infighting and maneuvering that got them the job. Instead they wax eloquent about their skill in developing people - skills that frequently exist only in their imagination and the book they have written which book is often fiction parading as non-fiction. I was a contributing editor for one of the major business magazines and have met plenty of CEOs. I will leave it to you to guess how many times insiders have told me that the book their chief has written is wildly off the mark. I have not met any of the persons that David Marquet commanded, but I will lay a substantial wager that many will follow him wherever they can. Full disclosure: I am biased. I think that David is a leader, not a commander or a CEO or a senior officer but an authentic leader, for two reasons: 1) his views conform largely to my own, and 2) He undeniably moved a top of the line US nuclear submarine form bottom of the heap to the top by many objective measures. David's views on leadership, and I repeat I heartily endorse these, are:1) "Our greatest struggle is within ourselves. Whatever sense we have of thinking we know something is a barrier to continued learning."2) The way to build a great team is to push decision making down, way down. The more each person feels he has the ability to do what he needs to in his immediate working environment, the more he will "own" his job and the more engaged he will be 3) Engaged people will bubble with ideas about how to make the whole enterprise better.

Download to continue reading...

Turn the Ship Around!A True Story of Building Leaders by Breaking the Rules Turn the Ship Around!: A True Story of Turning Followers into Leaders Turn Your Ship Around!: A Workbook for Implementing Intent-Based Leadership in Your Organization It's Your Ship: Management Techniques from the Best Damn Ship in the Navy, 10th Anniversary Edition The 100-Gun Ship Victory (Anatomy of the Ship) The Ship of the Line (A History in Ship Models) Robert Whyte's 1847 Famine Ship Diary: The Journey of an Irish Coffin Ship It's Your Ship: Management Techniques from the Best Damn Ship in the Navy (revised) How to Build Network Marketing Leaders Volume Two: Activities and Lessons for MLM Leaders Academic Leadership and Governance of Higher Education: A Guide for Trustees, Leaders, and Aspiring Leaders of Two- and Four-Year Institutions The Discomfort Zone: How Leaders Turn Difficult Conversations Into Breakthroughs The Leadership GPS: Your Turn by Turn Guide to Becoming a Successful Leader and Changing Lives Along the Way True Spirit: The True Story of a 16-Year-Old Australian Who Sailed Solo, Nonstop, and Unassisted Around the World The Filmmaker's Eye: Learning (and Breaking) the Rules of Cinematic Composition How to Succeed in Business By Breaking All the Rules: A Plan for Entrepreneurs [Russian Edition] Breaking the Rules, Removing the Obstacles to Effortless High Performance Breaking the Code: A True Story by a Hells Angel President and the Cop Who Pursued Him Debugging the Development Process: Practical Strategies for Staying Focused, Hitting Ship Dates, and Building Solid Teams Extreme Bricks: Spectacular, Record-Breaking, and Astounding LEGO Projects from around the World Becoming the Boss: New Rules for the Next Generation of Leaders

<u>Dmca</u>